Community Action, Inc.

2019 - 2020 ANNUAL REPORT



Organization

Jefferson County Office

105 Grace Way

Punxsutawney, PA 15767

Phone: (814) 938-3302 Toll Free: (800) 648-3381 Fax: (814) 938-7596

Clarion County Office

30A South Sheridan Road

Clarion, PA 16214

Phone: (814) 226-4785
Toll Free: (800) 997-7661
Fax: (814) 223-4083

Executive Management

Susan K. Fusco, *Executive Director*Rodney B. Rhodes, *Planning Director*Donna L. States, *Controller*



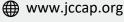
Mission

Community Action, Inc. will be a community catalyst to provide and coordinate activities which promote family self-sufficiency and advance community prosperity.

Vision

Community Action, Inc. will be recognized as a premier organization dedicated to solving the social and economic problems of the community.

contact@jccap.org



https://www.facebook.com/JeffersonClarionCAP/

About Us

Board of Directors		
Clarion County	Jefferson County	
Low-Income Representatives	Low-Income Representatives	
Lori A. Brown, Clarion County Housing Authority	Helen Newman, Jefferson County Area Agency on Aging	
Renee Vowinckel, Pennies From Heaven	Debra Shook, Jefferson County Housing Authority	
Pamela M. Johnson, Jefferson-Clarion Head Start, Inc. 4	Wendy Veitz	
Elected Public Officials	Katelyn Hendrickson	
Wayne Brosius, Clarion County Commissioner	Elected Public Officials	
Ed Heasley, Clarion County Commissioner	Richard Alexander, Mayor of Punxsutawney	
Scott E. Hutchinson, State Senator	Cris Dush, State Representative	
Donna R. Oberlander, State Representative	Jack Matson, Jefferson County Commissioner	
Private Sector	Private Sector	
Amy Ortz, Clarion County Assistance Office	Granville E. Carter, Carter Bianco, LLP	
Lee N. Stewart, Burns & Burns ³	Richard G. Fetterman, Shriners of North America ¹	
Ronald J. Wilshire, Clarion University of Pennsylvania ²	Rebecca Mitchell, Jefferson County Assistance Office	

President ¹ | Vice-President ² | Secretary/Treasurer ³ | Assistant Secretary ⁴

History of Community Action, Inc.

- The Community Action movement was created as a result of the Economic Opportunity Act of 1964 and administered by the federal Office of Economic Opportunity (OEO). National OEO Directors have included Sargent Shriver and Donald Rumsfeld.
- Local Community Action Agencies were created to fight the "War on Poverty".
- Community Action, Inc. (formerly known as Jefferson-Clarion County Economic Opportunity Association, Inc.) was established in 1965 as a private, non-profit charitable 501(c)(3) corporation and has been designated by the Boards of Commissioners of Clarion and Jefferson Counties to serve as a multi-purpose administering and service delivery entity for a variety of anti-poverty, social, and/or humanistic programs.
- Community Action, Inc. has served the Clarion and Jefferson County area continuously since inception.
- Community Action, Inc. has been instrumental in locally creating programs such as: VISTA; the Job Corps; Neighborhood Youth Corps; Legal Services; Head Start; Foster Grandparent Program; Green Thumb; Weatherization Programs; TEFAP; Employment and Training Programs (CETA and JTPA); Older Americans Act; Women, Infants, and Children (WIC); and Federal Housing Programs; which along with many new programs; continue today.
- Community Action, Inc. is governed by a local 18 member tripartite Board of Directors.

Executive Director's Message



Susan Fusco -- Executive Director of Community Action, Inc.

Community Action, Inc.
(CAI) prides itself on
remaining flexible to the
needs of the local residents
and communities. This
fiscal year, CAI's flexibility
was put to the test. CAI's
experience with an ever
changing environment kept
the organization open and
operating smoothly during
the most challenging and
stressful conditions due to

the existing and ongoing COVID-19 Pandemic. CAI has continued to provide essential services and was able to secure grants to expand services to help lessen the impact of the pandemic. Staff took action and organized a facemask program for those in the public unable to secure facemasks. Staff also organized a volunteer project, Phone-a-Friend, so many single individuals confined to home were not isolated, lonely, and/or depressed.

I personally want to thank the dedicated employees and volunteers of CAI as well as the local communities for their unified efforts and the ability to provide essential services without "skipping a beat". Rules have changed, precautions and safe work practices are in place, and CAI staff are ready to help those in need. Let's hope the pandemic subsides soon and the world we live in goes back to normal......whatever the "new norm" looks like, CAI remains ready for the challenge.

Stay Safe and Healthy!

Susan K. Jusco

Activities / Services



Weatherization Assistance Program

Reduces household energy costs by increasing energy efficiency and improving the health and safety of each resident.

Crossroads



Helps domestic violence victims and their children remain safe by providing emergency shelter, 24 hour hotline, community and school educational programs, options counseling, legal advocacy, and group support.

Medical Assistance Transportation Program



Non-emergency transportation to Medical Assistance (MA) covered appointments for Jefferson County MA recipients who do not have transportation available to them.

Food Assistance



Food pantry provides emergency food assistance.

SNAP provides assistance to eligible families to supplement monthly food expenses.

Emergency Shelter



The emergency shelters offer a safe place to stay for homeless individuals and families, while providing case management and assistance in searching for adequate housing.

Adult Education



Helps individuals prepare for the high school equivalency test (GED or HiSET) by providing instruction that improves reading/math/computer skills; enhances job readiness; and encourages career exploration or advanced training options.

Transitional Housing



Designed as a bridge from homelessness to self-sufficiency and provides case management, assistance in finding permanent housing, budget counseling, and assistance with applications for other services.

VITA



Provides free income tax preparation for individuals whose income is less than \$56,000 annually.

Regional Veterans Services



Helps homeless veterans and their families, or those at risk of homelessness, by providing

case management and a long term goal of housing stability and economic independence.

Housing for Homeless and Disabled Persons



Provides permanent supportive housing to homeless and disabled people, providing them with case management, budget counseling, and help with established financial resources.

Work Ready



Provides barrier remediation and case management to help families move toward economic independence.

Senior Corps



Utilizes the talents of volunteers age 55 and over to meet community needs. Volunteers mentor children, conduct environmental tests, perform clerical duties, assist the elderly, tutor adults, and much more.



Financial Information

June 30, 2020				
Support and Revenues		Assets		
Federal/State	\$1,796,492	Cash	\$1,089,380	
Fee for Service	\$1,851,972	Grants	\$338,502	
Contributions	\$164,556	Other	\$367,913	
In-Kind	\$48,687	Investments	\$28,291	
Special Events	\$6,973	Inventory	\$472	
Other Income	\$0	Prepaid	\$49,820	
Consumer	\$0	Total	\$1,874,378	
IT services	\$162,305		. , ,	
Rental	\$28,018	Property	\$512,204	
Investment	- \$15,639	, ,	, ,	
Miscellaneous	\$2,506	Total Assets	\$2,386,582	
Total Revenues	\$4,045,870	Current Liabilities	, , , , , , , , ,	
Expenses		Accounts Payable	\$75,269	
Administrative & Fiscal Services	\$12,744	Accrued Taxes	\$48,940	
Administrative Fee	\$7,204	Accrued Salaries	\$87,905	
Advertising & Publications	\$1,109	Deferred	\$65,506	
Auto Expenses	\$3,921	Accrued expenses	\$23,047	
Building Repairs & Maintenance	\$4,745	Security Deposits	\$385	
Client Travel & Assistance	\$913,511	Total Current	\$301,052	
Contracted Services	\$119,463			
Depreciation	\$13,534	Net Assets		
Employee Benefits	\$259,653	Unrestricted	\$1,985,033	
Equipment Rental & Maintenance	\$2,552	Temporarily Restricted	\$100,497	
Federal Taxes	\$11,353	Permanently Restricted	\$0	
Food & Meals	\$6,610	Total Net Assets	\$2,085,530	
Fundraising	\$2,210			
Housing Assistance	\$119,714	Total Liabilities & Net Assets	\$2,386,582	
Information Technology	\$13,539			
Insurance	\$30,088	Assets vs. Liabilities	\$0	
Licenses & Registration	\$15,211			
Meetings	\$634			
Miscellaneous	\$4,244			
Occupancy	\$86,127			
Other Consumer Support	\$13,939	Functional Expenses		
Payroll Taxes	\$107,420		Francisco -	
Postage & Shipping	\$5,696		Fundraising 1%	
Printing & Publications	\$5,851			
Property Taxes	\$84			
Salaries & Wages	\$1,402,991	Program 86%		
Small Equipment & Tools	\$897	80%	Mgmt and General	
Software	\$4,449		13%	
Supplies	\$34,379			
Telephone	\$53,660	■ Fundraising ■ Mgmt and General	■ Program	
Training / Technical Assistance	\$2,230			
Travel	\$35,001			
Utilities	\$25,939			
Volunteer Recognition	\$9,705			
Weatherization Services	\$546,784			
Total Expenses	\$3,877,191			

Community Support

Support Wish List

\$70 Provides a family one hour of budget counseling.

\$100 Provides a child clothing/holiday gifts.

\$250 Provides a family of four food for one week.

\$300 Provides a family utility assistance for one month.

\$350 Provides a homeless person shelter for 30 days.

\$675 Provides an individual materials and instruction to prepare for the High School Equivalency Test.

\$725 Provides a family housing for one month.

\$750 Provides domestic violence victims shelter for one month.

\$1,050 Provides a family one year of case management.



Local funds are vital to helping families in Clarion and Jefferson Counties. To help us help others in your community, please return this form and your contribution to one of our locations. A secure donation can also be made through our website at www.jccap.org.

Community Action, Inc., 105 Grace Way, Punxsutawney, PA 15767 or 30A South Sheridan Road, Clarion, PA 16214

YES, I/We want to support Community Action, Inc. and local families through this tax deductible gift of:			
\$25\$50\$100\$200\$500	_ \$1,000 other \$		
[] Please use my donation where it will help most, or [] please use my donation for			
[] I would like to volunteer my time. My interests are			
Name	Phone		
Address			
Email			

Your donation may be tax deductible. Tax deductible means you can deduct the contribution on your federal income tax return because Community Action, Inc. is a 501(c)(3) tax exempt charitable corporation.

The official registration and financial information of Community Action, Inc. may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.

Services are provided without regard to race, color, religious creed, disability, ancestry, national or ethnic origin (including limited English proficiency), age, sex/gender (including pregnancy, childbirth, or related conditions), actual or perceived gender identity or expression, sexual orientation, lifestyle, political beliefs, union membership, participation or decision to refrain from participation in protected labor activities, marital status, familial status, parental status, military service, veteran status, genetic information, AIDS or HIV status, citizenship, possession of a General Equivalency Diploma (GED) instead of a high school diploma, use of a guide or support animal or because the user is a handler or trainer of guide or support animals, stereotypes or assumptions, whether the person is a victim of violent crime (including domestic violence), or other characteristics protected by federal or state law. No consumer will be subjected to hate speech. Additionally, no person will retailate against an individual for complaining about discrimination, filing charges, or participating in an investigation or lawsuit regarding discrimination.

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Community Involvement



Community Involvement

